§§ 1153.161-1153.169

- (ii) The agency need not provide individually prescribed devices, readers for personal use or study, or other devices of a personal nature.
- (2) Where the agency communicates with applicants and beneficiaries by telephone, telecommunication devices for deaf person (TDD's) or equally effective telecommunication systems shall be used.
- (b) The agency shall ensure that interested persons, including persons with impaired vision or hearing, can obtain information as to the existence and location of accessible services, activities, and facilities.
- (c) The agency shall provide signage at a primary entrance to each of its inaccessible facilities, directing users to a location at which they can obtain information about accessible facilities. The international symbol for accessibility shall be used at each primary entrance of an accessible facility.
- (d) This section does not require the agency to take any action that it can demonstrate would result in a fundamental alteration in the nature of a program or activity or in undue financial and adminstrative burdens. In those circumstances where agency personnel believe that the proposed action would fundamentally alter the program or activity or would result in undue financial and administrative burdens, the agency has the burden of proving that compliance with §1153.160 would result in such alteration or burdens. The decision that compliance would result in such alteration or burdens must be made by the agency head or his or her designee after considering all agency resources available for use in the funding and operation of the conducted program or activity, and must be accompanied by a written statement of the reasons for reaching that conclusion. If an action required to comply with this section would result in such an alteration or such burdens, the agency shall take any other action that would not result in such an alteration or such burdens but would nevertheless ensure that, to the maximum extent possible, handicapped persons receive the benefits and services of the program or activity.

§§ 1153.161-1153.169 [Reserved]

§1153.170 Compliance procedures.

- (a) Except as provided in paragraph (b) of this section, this section applies to all allegations of discrimination on the basis of handicap in programs or activities conducted by the agency.
- (b) The agency shall process complaints alleging violations of section 504 with respect to employment according to the procedures established by the Equal Employment Opportunity Commission in 29 CFR part 1613 pursuant to section 501 of the Rehabilitation Act of 1973 (29 U.S.C. 791).
- (c) The Director, Office for Civil Rights, shall be responsible for coordinating implementation of this section. Complaints may be sent to the Office of General Counsel, National Endowment for the Arts, 1100 Pennsylvania Avenue NW., Washington, DC 20506.
- (d) The agency shall accept and investigate all complete complaints for which it has jurisdiction. All complete complaints must be filed within 180 days of the alleged act of discrimination. The agency may extend this time period for good cause.
- (e) If the agency receives a complaint over which it does not have jurisdiction, it shall promptly notify the complainant and shall make reasonable efforts to refer the complaint to the appropriate government entity.
- (f) The agency shall notify the Architectural and Transportation Barriers Compliance Board upon receipt of any complaint alleging that a building or facility that is subject to the Architectural Barriers Act of 1968, as amended (42 U.S.C. 4151–4157), or section 502 of the Rehabilitation Act of 1973, as amended (29 U.S.C. 792), is not readily accessible to and usable by handicapped persons.
- (g) Within 180 days of the receipt of a complete complaint for which it has jurisdiction, the agency shall notify the complainant of the results of the investigation in a letter containing—
- (1) Findings of fact and conclusions of law:
- (2) A description of a remedy for each violation found; and
 - (3) A notice of the right to appeal.
- (h) Appeals of the findings of fact and conclusions of law or remedies must be

filed by the complainant within 90 days of receipt from the agency of the letter required by §1153.170(g). The agency may extend this time for good cause.

- (i) Timely appeals shall be accepted and processed by the head of the agency.
- (j) The head of the agency shall notify the complainant of the results of the appeal within 60 days of the receipt of the request. If the head of the agency determines that additional information is needed from the complainant, he or she shall have 60 days from the date of receipt of the additional information to make his or her determination on the appeal.
- (k) The time limits cited in paragraphs (g) and (j) of this section may be extended with the permission of the Assistant Attorney General.
- (1) The agency may delegate its authority for conducting complaint investigations to other Federal agencies, except that the authority for making the final determination may not be delegated to another agency.
- [51 FR 22895 and 22896, June 23, 1986, as amended at 51 FR 22895, June 23, 1986]

§§ 1153.171-1153.999 [Reserved]

PART 1154—GOVERNMENTWIDE DEBARMENT AND SUSPENSION (NONPROCUREMENT) AND GOVERNMENTWIDE REQUIREMENTS FOR DRUG-FREE WORKPLACE (GRANTS)

Subpart A—General

- 1154.100 Purpose.
- 1154.105 Definitions.
- 1154.110 Coverage.
- 1154.115 Policy.

Subpart B—Effect of Action

- 1154.200 Debarment or suspension.
- 1154.205 Ineligible persons.
- 1154.210 Voluntary exclusion.
- 1154.215 Exception provision.
- 1154.220 Continuation of covered transactions.
- 1154.225 Failure to adhere to restrictions.

Subpart C—Debarment

- 1154.300 General.
- 1154.305 Causes for debarment.
- 1154.310 Procedures.

- 1154 311 Investigation and referral
- 1154.312 Notice of proposed debarment.
- 1154.313 Opportunity to contest proposed debarment.
- 1154.314 Debarring official's decision.
- 1154.315 Settlement and voluntary exclusion.
- 1154.320 Period of debarment.
- 1154.325 Scope of debarment.

Subpart D—Suspension

- 1154,400 General.
- 1154.405 Causes for suspension.
- 1154.410 Procedures.
- 1154.411 Notice of suspension.
- 1154.412 Opportunity to contest suspension.
- 1154.413 Suspending official's decision.
- 1154.415 Period of suspension.
- 1154.420 Scope of suspension.

Subpart E—Responsibilities of GSA, Arts Endowment and Participants

- 1154.500 GSA responsibilities.
- 1154.505 Arts Endowment responsibilities.
- 1154.510 Participants' responsibilities.

Subpart F—Drug-Free Workplace Requirements (Grants)

- 1154.600 Purpose.
- 1154.605 Definitions.
- 1154.610 Coverage.
- 1154.615 Grounds for suspension of payments, suspension or termination of grants, or suspension or debarment.
- 1154.620 Effect of violation.
- 1154.625 Exception provision.
- 1154.630 Certification requirements and procedures.
- 1154.635 Reporting of and employee sanctions for convictions of criminal drug offenses.
- APPENDIX A TO PART 1154—CERTIFICATION REGARDING DEBARMENT, SUSPENSION, AND OTHER RESPONSIBILITY MATTERS—PRIMARY COVERED TRANSACTIONS
- APPENDIX B TO PART 1154—CERTIFICATION RE-GARDING DEBARMENT, SUSPENSION, INELI-GIBILITY AND VOLUNTARY EXCLUSION— LOWER TIER COVERED TRANSACTIONS
- APPENDIX C TO PART 1154—CERTIFICATION RE-GARDING DRUG-FREE WORKPLACE RE-OURREMENTS
- AUTHORITY: 20 U.S.C. 959(a)(1); 41 U.S.C. 701 et seq.; E.O. 12549, 3 CFR, 1986 comp., p. 189.
- SOURCE: 53 FR 19201 and 19204, May 26, 1988, unless otherwise noted.

CROSS REFERENCE: See also Office of Management and Budget notices published at 55 FR 21679, May 25, 1990, and 60 FR 33036, June 26, 1995.